Falconbrook School

Safeguarding Principles

At Falconbrook we are committed to safeguarding the wellbeing of all our children. We expect all staff (permanent, temporary, agency or peripatetic); external professionals, volunteers, and governors to adhere to the following principles:

- The well-being of the child always comes first.
- The safety and wellbeing of our pupils is paramount, and we take their views seriously.
- All staff should know the name of the Designated Safeguarding Lead (DSL) for child protection (Sarah Pieniek-Jones, Headteacher) and be familiar with the school's procedures for reporting concerns and understand their responsibilities to safeguard and protect children and young people.
- If parents or carers raise concerns, they will be listened to and responded to promptly.
- Adults who work with children are responsible for their own actions and behaviour and should avoid any conduct which would lead any reasonable person to question their motivation and intentions.
- Adults should work, and be seen to work, in an open and transparent way.
- The same professional standards should be applied regardless of culture, disability, gender, language, racial origin, and religious belief and / or sexual identity.
- Adults should continually monitor and review their practice and ensure that they follow the guidance contained in the relevant school policies, documents and procedures.
- Staff should discuss and / or take advice promptly from their line manager or other senior member of staff over <u>any</u> incident which may give rise to concern.
- Records should be made of any such incident; decisions made and agreed further action taken, in accordance with schools policies.
- Staff should be aware that breaches of the law and other professional guidelines could result in criminal or disciplinary action being taken against them.
- All members of the Falconbrook School community should be mindful that it could happen here.
- All staff should know that in the event of a concern about the headteacher's behaviour they should contact Charles Samuda the Chair of Governors charles.samuda@falconbrook.net

  (September 2026)